

**Ride Along with an
Engine Company**

Individuals may also submit a request at the City of Gastonia Fire Department Headquarters located at 260 N Myrtle School Road, Gastonia, NC to participate in the ride along program. Ride along and experience the day-to-day operations of a firefighter!



General Statistics

- Eight stations throughout Gastonia
- Provides fire & rescue services 24 hours a day for over 71,000 residents
- 141 Full-time employees

The City of Gastonia Fire Department Headquarters (Fire Station # 1)

260 N Myrtle School Road
Gastonia, NC 28052

Phone: (704) 866-6806/6807

Fax: (704) 866-6052

Web Site: www.gastoniafire.org

For questions about applications, contact:

City of Gastonia Human Resources

181 S. South Street

Gastonia, North Carolina

Phone (704) 854-6622

<http://www.cityofgastonia.com/jobs/hr/index.cfm>

The City of Gastonia is an equal employment opportunity employer. Ex-military, women and other minorities are encouraged to apply.



Applications will be taken during the month of January!

City of Gastonia
Fire Department

City of Gastonia Fire Department

Career Opportunities



Mission Statement

The Gastonia Fire Department is dedicated to providing outstanding emergency service and fulfilling community needs through a variety of comprehensive programs that ensure the highest standard of protection for the City of Gastonia.

FireFighter

The City of Gastonia Fire Department has excellent career advancement opportunities. Newly hired probationary firefighters will complete a 4 week orientation period. During this period, probationary firefighters will work with ladder companies, engine companies, and the rescue company. Each company has a check list of skills which must be addressed before the recruit is allowed to move to the next phase of training. Within the first year, recruits are required to complete state certifications in Fire-Fighter I, EMT-B, and Haz-Mat Operations.



Below is the possible career path of a firefighter.

1. FireFighter I
2. FireFighter II
3. Driver/Engineer
4. Fire Captain
5. Battalion Chief
6. Division Chief
7. Deputy Chief of Operations
8. Fire Chief

There are also advancement opportunities in our Life Safety Division.

- Fire Marshal's Office
- Inspections
- Fire & Life Safety Education

Benefit Package

The Gastonia Fire Department offers an extensive benefit package:

- 401-K Plan
- N.C. State Retirement system
- Supplemental retirement
- N.C. FireFighters' & Rescue System
- Separation allowance
- Health & Dental coverage
- Life Insurance
- Tuition Assistance
- Paid Holidays
- Paid Sick Leave
- Paid Vacation
- Christmas bonus



The City of Gastonia Fire Department is a career department with 130 personnel on three shifts assigned to 10 companies. These companies are placed at 8 fire stations throughout the City. You are invited to stop in any of our 8 stations between 8:00 am and 5:00 pm to visit and ask questions.

Application Process

Applications will be taken each year during the month of January. Applications will be available during this time at

City of Gastonia Human Resources Dept.
181 S. South Street
Gastonia, NC 28052.
(704) 854-6622

Website: <http://www.cityofgastonia.com/jobs/hr/index.cfm>

Documentation needed for the application process:

- Completed and signed application
- Certified copy of Birth Certificate
- Copy of High School Diploma or GED completion
- Copy of Driver's License
- Copy of Military Discharge, if applicable
- Copy of Social Security Card

Once the application has been submitted, applicants will also be required to:

- Complete the Career Readiness Certificate (CRC) program and submit a copy of the certificate prior to the deadline announced when application is submitted. For more information about the CRC, refer to the Gaston College website: http://www.gaston.edu/conted/career_readiness_certificate/index.php
- Successful completion of the Candidate Physical Abilities Test (CPAT). For more information about the CPAT, refer to the Gastonia Fire Department website: http://cityofgastonia.com/city_serv/fire/fireApplinks.cfm
- Successful completion of panel interview.

Applicants that successfully complete the panel interview will be placed on a potential hire list. As openings become available, those candidates from the list may be called in for an interview with the Fire Department Administrative staff.